

**Post Name**

Assistant Professor- Physical Education

**Introduction**

GSFC University is incorporated under the Gujarat Private Universities (Second Amendment) Act 2014. The vision behind establishing this distinct University is societal development through relevant and cutting edge knowledge in frontier areas of professional growth. GSFC-U presently offers courses in Engineering, Science, Management and Fire & EHS with major emphasis on skill development and producing industry ready manpower.

Individuals with strong inclination towards academics and having an innovative approach to develop industry- ready talent are invited to join our endeavor.

Explore a wide spectrum of opportunities ranging from administration to academics at GSFC University.

The recruit shall be responsible for developing students and making them proficient in the subject and to facilitate & encourage a learning experience which provides students with the opportunity to achieve their individual potential.

**Roles & Responsibilities**

The recruit shall be responsible for:-

- Review and develop opportunities for students to engage in various sports activities within and beyond the GSFC University.
- Oversee the recognition of student participation in AIU and AGA tournaments and individual and team success
- To instruct the participants as to how the physical activities are to be performed. These instructions also cover safety measures required for a specific activity.
- Ensure that appropriate records of student sport involvement are maintained
- Ensure that material regarding sport is provided for branding such as university banners and other promotional instruments.
- To arrange materials and equipments for both indoor and outdoor activities. To keep the materials and equipments ready and distribute them to the participants as per their requirements.
- Responsible for the leadership and administration of all sports including setting the sports calendar, ensuring inter sports competitions are well organized and setting and working within the approved budget,
- Ensures that all students gain encouragement and opportunities to participate to the best of their ability in sports teams during foundation course and annual sports day,
- Models positive attitudes towards sport and a commitment to promoting all sports,
- Ensures policies and procedures relating to sports are updated and revised regularly,
- Ensure that the appropriate risk management and safety processes are adhered to for all sport activities.

- Liaisoning and coordination with GSFC Ltd to avail recreational facilities.
- Develop and manage the Sports budget
- Monitor the level and quality of sports equipment and ensure that all equipment is maintained in accordance with appropriate safety standards
- Support staffs and club members involved in sports coaching and develop their capacity to effectively carry out their roles

**Qualification**

A Master's Degree in Physical Education or Master's Degree in Sports Science with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) with a consistently good academic record.

**Preferable:** NET/SLET/SET

**Experience**

Fresher or experienced in relevant field

**Skills**

- Strong interpersonal skills emphasizing tact, patience and courtesy; ability to establish a professional, effective rapport with students
- Analyzes, demonstrates, and explains the basic skills, knowledge, and strategies of formal sports, games, and fundamentals of body movement
- Great organizational and time management skills
- Participates in faculty and professional meetings, educational conferences, and teacher training workshops
- General knowledge of curriculum and instruction
- Demonstrates the use of good judgment in decision-making
- Strong belief in the Achievement First mission and educational model
- Ability to instruct students and manage their behavior

**Reporting**

Dean-Student Affairs , GSFCU

**Remuneration**

Pay and other remuneration shall be commensurate with skills, qualification, experience and market trends.

The salary shall have following components -

- A. The core salary
- B. PF as per applicable statutory norms
- C. Increment (3% - 5%) based on API score
- D. Incentive i.e. APLI (variable component): As per the API policy for Teaching staff

**Other Benefits**

- Group Mediclaim Insurance Policy and Group Personal Accident Policy

- Treatment at GSFC Medical Center on applicable terms

**Selection Procedure**

Interviews of shortlisted candidates will be conducted by the Selection Committee.

**Tenure of Appointment**

The shortlisted candidate shall be given a regular appointment of 5 years. Initially, he/she will be on a probation/observation period of 1 year. The contract may be extended/ renewed based upon the assessment of performance in accordance with the Performance management policy i.e. API for Teaching staff.

**Location**

Vadodara, Gujarat. However some tours to various industrial units within India and visits to other academic and R & D establishments will be expected.